

YEARLY STATUS REPORT - 2021-2022

Part A		
Data of the Institution		
1.Name of the Institution	Jansons Institute of Technology	
Name of the Head of the institution	Dr. Nagarajan V	
• Designation	Principal	
• Does the institution function from its own campus?	Yes	
Phone no./Alternate phone no.	04212264900	
Mobile no	9715542000	
Registered e-mail	info@jit.ac.in	
Alternate e-mail	principal@jit.ac.in	
• Address	Jansons Institute of Technology, Karumathampatti	
• City/Town	Coimbatore	
• State/UT	Tamil Nadu	
• Pin Code	641659	
2.Institutional status		
Affiliated /Constituent	Affiliated	
Type of Institution	Co-education	
• Location	Rural	

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• Financial Status			Self-f	inand	cing			
Name of the Affiliating University			Anna University					
• Name of	the IQAC Coordi	nator		Prof. Davis Hans S J				
• Phone No).			04212264900				
Alternate	phone No.			9750053222				
• Mobile				7811858855				
• IQAC e-r	nail address			iqac@jit.ac.in				
Alternate	Email address			s.j.da	visha	ans@jit	.ac.i	.n
3.Website addre (Previous Acade		the AQ	QAR	https://jit.ac.in/iqac/reports				
4.Whether Acad during the year		prepar	ed	Yes				
• if yes, whether it is uploaded in the Institutional website Web link:		https://jit.ac.in/coe/academic- calendar/						
5.Accreditation	Details							
Cycle	Grade	CGPA	A	Year of Accredita	ation	Validity	from	Validity to
Cycle 1	B+	2	.69	2022	2	18/01/	2022	17/01/2027
6.Date of Establishment of IQAC		06/01/2016						
7.Provide the list of funds by Central / State Government UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,								
Institutional/Dertment /Faculty	pa Scheme		Funding	Agency		of award duration	A	mount
Nil	Nil	Ni		l Nil			Nil	
8.Whether composition of IQAC as per latest NAAC guidelines			Yes			•		
Upload latest notification of formation of IQAC			View File	<u>.</u>				

9.No. of IQAC meetings held during the year	2
Were the minutes of IQAC meeting(s) and compliance to the decisions have been uploaded on the institutional website?	Yes
If No, please upload the minutes of the meeting(s) and Action Taken Report	No File Uploaded
10. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No
• If yes, mention the amount	

11. Significant contributions made by IQAC during the current year (maximum five bullets)

Assessment and Accreditation by National Assessment and Accreditation Council was successfully completed.

Quality Management System ISO 9001:2015 re-certification audit was successfully completed, and certification is valid till 21 August 2025.

Academic activities including theory laboratory courses were conducted effectively in virtual and regular mode considering the pandemic using JiT eEDU - Learning Management System's web conferencing services. Apart from regular academic activities certificate courses (Industry Readiness Courses), internships, guest lectures, webinars, and extracurricular activities like JIT-UTSAV (talent and cultural program) were conducted.

Innovation and research activities were conducted effectively. A 4-star rating for innovation activities was earned by Institution's Innovation Council. Extension and outreach activities were conducted.

The Institute effectively participated in AICTE initiatives such as ATAL FDP, Fit India Movement, etc., and also effectively followed the implemented Exam Reforms Policy, Internship Policy, Student Induction Program, and Universal Human Values Course.

12.Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

Plan of Action	Achievements/Outcomes
Curricular enrichment in the field of emerging technology	18 Industry readiness courses offered in the domain of emerging technology and idea generation for innovation. And various guest lectures and webinars were organized.
Improving Student Enrolment and enhancing students' learning experience	93.33% student enrolment in the academic year 2021-2022. Student Induction Program and course on Universal Human Values were offered for the first-year students
Catalyzing innovation and research culture in the institution	The Institution's Innovation Council has earned a 4-star rating from MoE's Innovation cell. 68 technical papers were published in peer-reviewed journals and 79 technical papers were published in national and international level conferences during 2021, 2022.
Improving students' success in academics and starting a career	98.6% of students cleared end semester examination in final year. 84.25% of students were placed in the academy year 2021-2022.
Enhancing extension and outreach activities along with co curricular and extracurricular activities	Extension and outreach activities were organized during the academic year including. 6 MoU's with schools were signed for collaborative activities.
Knowledge enhancement of faculty and staff	41 faculty members attended PDP in NEP2020. 21 faculty and staff development/administrative training programs were organised.
13. Whether the AQAR was placed before statutory body?	No
Name of the statutory body	,

Name	Date of meeting(s)
Nil	Nil

14. Whether institutional data submitted to AISHE

Year	Date of Submission
2020-2021	29/03/2022

15. Multidisciplinary / interdisciplinary

Jansons Institute of Technology offers Degree Programmes in Engineering and Technology and is affiliated to Anna University. JIT offers different programs like Artificial Intelligence and Data Science, Civil Engineering. Computer Science and Engineering, Electronics and Communication Engineering, Electrical and Electronics Engineering and Mechanical Engineering. JIT follows the curriculum developed by Anna University and students enrolled in these programmes are offered interdisciplinary courses through open electives which can be opted by students based on their interests. All the programmes offered have elective courses in which the students of a particular programme are exposed to multidisciplinary education by choosing a course in a different domain. Interdisciplinary and multidisciplinary projects are encouraged during their period of study. Considering abundant scope for implementing a multidisciplinary approach to education institutions as envisaged in the NEP2020, JIT has developed a strategic plan to realise the opportunities opened NEP2020 in implementing Multidisciplinary / interdisciplinary courses and programmes in Engineering and Technology, Arts and Science, and Management Studies through mainstream, vocational and online education.

16.Academic bank of credits (ABC):

Jansons Institute of Technology has registered in National Academic Repository, to ensure that the academic awards are stored permanently in a secured digital depository as well as to make the same available online to all stakeholders such as pass-out students, enrolling pass-out students for higher studies, Employers, and Verifying Agencies, 24x7 basis and for credit transfer between institutions. Since the launch of NAD and referring to the Notification received from the Office of the Controller of Examinations Anna University, Chennai, dtd.: 15-05-2019, our institution uploaded the academic details of the wards in the NAD Portal. Presently, referring to the notification received from the

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Government of India, Ministry of Human Resource Development, Department of Higher Education, Dated March 2020, the entering of wards data into the Ministry of Electronics and Information Technology (MeitY) through the DigiLocker is in progress.

17.Skill development:

Jansons Institute of Technology (JIT) offers skill development courses to students through its Centre for Corporate Relations (CCR). The courses are resourced from various schemes of AICTE and the Government of India. JIT has implemented the mandatory internship policy and examination reforms policy. Through the examination reforms policy Skill Development Courses - Industry Readiness Courses are offered along with industrial exposure through internships. JIT is an active member of the AICTE-SLA (PARAKH) project designed to measure the benchmark levels of students in technical programs and to understand the various factors that affect the skill development of students in Technical Institutes across India. JIT is ranked at 169 position among 1365 institutions across India. JIT has associated with AICTE - National Educational Alliance for Technology (NEAT) to bridge the gap between students and the learning platform of Education Technology companies in India. JIT has implemented the National Initiative for Technical Teachers Training (NITTT) scheme initiated by AICTE and MoE to provide training for teachers working in AICTE-approved technical institutions and successfully trained 4 mentors.

18.Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)

Jansons Institute of Technology is committed to creating awareness among Faculty members and Students regarding the contributions of the Indian Civilization in the domains of Science and Technology that have evolved under the context of NEP 2020. Bringing Indian Knowledge Systems (IKS) to the center stage of Education, a Universal Human Values course was offered to the first-year students. JIT aspires to bring insights from various Indian thought traditions to strengthen the knowledge base and create comparative perspectives for teachers & stakeholders in Higher Educational Institutions (from India and abroad) that shall enable them to empower the students to become compassionate, fulfilled individuals, good citizens and contributing members of the world order. In this context, faculty members are being trained in Indian Knowledge Systems - Contemporary Education & Practices and Universal Human Values.

19. Focus on Outcome based education (OBE): Focus on Outcome based education (OBE):

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Jansons Institute of Technology (JIT) has adopted the Outcome-Based Education (OBE) model for its Teaching and Learning activities in an effort to improve the students' knowledge and skills. JIT, an affiliated institution, follows the OBE curriculum developed by Anna University, Chennai (AU Regulation 2017). The academic process caters to a diverse range of learners and maintains equity. Slow and advanced learners are identified based on their performance and for them, through remedial classes, open book tests, and tutorials, slow learners are supported with additional inputs. Advanced learners are facilitated to earn more credit through NPTEL / Swayam online courses and Internships, to attain a higher level of excellence through specialized training programmes, and are inspired to excel in competitive examinations and for overseas studies. Experiential Learning (field and industrial visits and industry involved courses), Activity Based Learning (interactive session/model and video based/concept mapping/flipped classroom strategy, etc.), and Participative Learning (practical assignments/course-related projects/virtual laboratory/quiz/exhibition/hackathon, etc.) are continuously practiced by the faculty members to enhance learning experiences and supplement classroom instruction. Utilizing ICTenabled tools facilitates effective teaching and learning. Focus on outcome 84.25% of students were placed in the academy year 2021-2022.

20.Distance education/online education:

Jansons Institute of Technology facilitates the students to undergo online/distance education to learn the latest technologies and upgrade themselves through MOOCs (Massive Open Online Courses) offered by Swayam / NPTEL, Infosys SpringBoard, Coursera, Spoken Tutorials, etc. MOOCs certificates obtained by the students offer them a cutting edge in employability in the industry and also help them pursue a suitable higher education programme. The institution facilitates students to utilize its Wi-Fi-enabled Digital Library and Computer Centres to access these MOOC Courses. All information regarding the course is updated to students via email notifications and posting the information in JIT Central Library OPAC Portal with all relevant links. All faculty members were also encouraged to enroll in MOOCs. Students and faculty earned certificates for the successful completion of courses by NPTEL -MOOCs, Coursera, IBM Skill Build, Factana Academy, ICT Academy and Infosys - Springboard.

Extended Profile		
1.Programme		
1.1	312	

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during the year	Demonstr	
File Description	Documents	
Data Template	<u>View File</u>	
2.Student		
2.1	942	
Number of students during the year		
File Description	Documents	
Institutional Data in Prescribed Format	<u>View File</u>	
2.2	207	
Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year		
File Description	Documents	
Data Template	<u>View File</u>	
2.3	216	
2.3 Number of outgoing/ final year students during the		
Number of outgoing/ final year students during the	year	
Number of outgoing/ final year students during the File Description	year Documents	
Number of outgoing/ final year students during the File Description Data Template	year Documents	
Number of outgoing/ final year students during the File Description Data Template 3.Academic	year Documents View File	
Number of outgoing/ final year students during the File Description Data Template 3.Academic 3.1	year Documents View File	
Number of outgoing/ final year students during the File Description Data Template 3.Academic 3.1 Number of full time teachers during the year	Documents View File 82	
Number of outgoing/ final year students during the File Description Data Template 3.Academic 3.1 Number of full time teachers during the year File Description	Documents View File 82 Documents	

File Description	Documents
Data Template	<u>View File</u>
4.Institution	

4.Institution		
4.1	38	
Total number of Classrooms and Seminar halls		
4.2	261.79	
Total expenditure excluding salary during the year (INR in lakhs)		
4.3	424	
Total number of computers on campus for academic purposes		

Part B

CURRICULAR ASPECTS

1.1 - Curricular Planning and Implementation

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

Curricular Planning

Jansons Institute of Technology is affiliated to Anna University and follows outcome based education with Choice Based Credit System. Thesyllabuses for all programs are provided by Anna University. The Department Academic Council(DAC) reviews the syllabus and recommends academic plans. Academic calendar is released based on the academic schedule released by Anna University prior to commencement of semester.

Electives are opted by students and course allocation is made based on the faculty preference and specialization. Class, Faculty and laboratory timetable are released along with faculty workload. A course committee is formed when a course is offered to more than one department to ensure uniform and effective delivery of curriculum across all classes.

Curriculum Delivery

The faculties prepare a detailed course delivery plan(CDP). Lecture notes for all courses are made available to students in JiT eEDU LMS. The quality of the curriculum delivery and completion of

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syllabus is effectively monitored by class committee meetings, student feedback, mentor ward meetings, course committee meetings and HoD.

End semester question papers are reviewed and suggestions/ recommendations for further improvements are made available for subsequent semesters for followup. An end semester audit is conducted to review and ensure the quality of academic activities

File Description	Documents
Upload relevant supporting document	<u>View File</u>
Link for Additional information	https://jit.ac.in/files/iqac/QA%20Files/AQAR/2021-2022/C1/1.1.1/1.1.1-AQAR.pdf

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

Jansons Institute of Technology(JIT) follows the Anna University(AU) academic schedule which has:

- Commencement of classes
- Last working day
- Commencement of University Practical Exams
- Commencement of End Semester Exams
- And tentative reopening date for the next semester.

Anna University also releases an assessment schedule. Attendance and CIA test marks are uploaded in Anna University Pre-Examination Monitoring System(web portal) as per the given assessment schedule.

- First assessment period attendance
- Second assessment period attendance & CIA-I test mark
- Third assessment period attendance & CIA-II test mark
- Fourth assessment period attendance & CIA-III test mark

Based on this information, the academic calendar is prepared coherently with the Anna University(AU) academic schedule and assessment schedule and with the recommendations of GC, IQAC, DAC of all Departments and then released by the Principal through the exam cell. The academic calendar is displayed on the college website, LMS and displayed on notice boards.

File Description	Documents
Upload relevant supporting document	<u>View File</u>
Link for Additional information	https://jit.ac.in/files/iqac/QA%20Files/AQAR/2021-2022/C1/1.1.2/1.1.2-AQAR-AC.pdf

1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/certificate/ Diploma Courses Assessment/evaluation process of the affiliating University

A. All of the above

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	<u>View File</u>
Any additional information	<u>View File</u>

1.2 - Academic Flexibility

1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

6

File Description	Documents
Any additional information	<u>View File</u>
Minutes of relevant Academic Council/ BOS meetings	<u>View File</u>
Institutional data in prescribed format (Data Template)	<u>View File</u>

1.2.2 - Number of Add on /Certificate programs offered during the year

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1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

18

File Description	Documents
Any additional information	<u>View File</u>
Brochure or any other document relating to Add on /Certificate programs	<u>View File</u>
List of Add on /Certificate programs (Data Template)	<u>View File</u>

1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

739

File Description	Documents
Any additional information	<u>View File</u>
Details of the students enrolled in Subjects related to certificate/Add-on programs	<u>View File</u>

1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

The curriculum provided by the University integrates the environmental issues, technology and innovations towardssustainability, imparting the knowledge about ethics and human values in their professional career and nation building. In addition to the curriculum the institution inculcates professional ethics, gender equity, human values and sustainable environment through various club and professional society through experiential activities.

The curriculum includes courses like Environmental Sciences and Engineering, Municipal Solid Waste Management, Hospital Waste Management, Renewable energy sources, etc. which provides the value of the preservation of the environment and technological ideology for moving towards a sustainable future.

The Internal Women Caring Cell (IWCC) ensures in spreading the

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importance of gender sensitiveness, prevention of sexual harassment and importance of women in integral growth of the society. Various initiatives are taken by the club such as organising events on remembering eminent women personalities. The institution promotes women to be entrepreneurs through Entrepreneurship Development Cell (EDC). EDC organizes awareness camps, in which female students are actively involved.

As a part of curriculum courses like Professional Ethics, Principles of Management, Total Quality Management and Universal Human Values are offered and these courses sensitize students about their role in society.

File Description	Documents
Any additional information	<u>View File</u>
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum.	<u>View File</u>

1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

98

File Description	Documents
Any additional information	<u>View File</u>
Programme / Curriculum/ Syllabus of the courses	<u>View File</u>
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	<u>View File</u>
MoU's with relevant organizations for these courses, if any	<u>View File</u>
Institutional Data in Prescribed Format	<u>View File</u>

1.3.3 - Number of students undertaking project work/field work/ internships

942

File Description	Documents
Any additional information	<u>View File</u>
List of programmes and number of students undertaking project work/field work//internships (Data Template)	<u>View File</u>

1.4 - Feedback System

1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution from the following stakeholders Students Teachers Employers Alumni

A. All of the above

File Description	Documents
URL for stakeholder feedback report	https://jit.ac.in/feedback/
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management	<u>View File</u>
Any additional information	<u>View File</u>

1.4.2 - Feedback process of the Institution may be classified as follows

A. Feedback collected, analyzed and action taken and feedback available on website

File Description	Documents
Upload any additional information	<u>View File</u>
URL for feedback report	https://jit.ac.in/feedback/

TEACHING-LEARNING AND EVALUATION

2.1 - Student Enrollment and Profile

2.1.1 - Enrolment Number Number of students admitted during the year

2.1.1.1 - Number of students admitted during the year

280

File Description	Documents
Any additional information	<u>View File</u>
Institutional data in prescribed format	<u>View File</u>

2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)

2.1.2.1 - Number of actual students admitted from the reserved categories during the year

133

File Description	Documents
Any additional information	<u>View File</u>
Number of seats filled against seats reserved (Data Template)	<u>View File</u>

2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

The Students Induction Programme is offered to first-year students in English, Computer Science, and Advanced Technologies and is held to appeal to students from various backgrounds. All of these courses emphasise active learning. A bridge course in mathematics isorganised for lateral entry students who are lacking in mathematics concepts. The first semester students are classified as slow learners based on their mathematics grades in HSC Exams, special coaching is provided to the CIA Exams. Slow learners and advanced learners are classified in higher semesters based on their performance (Grades) in university examinations. Slow learners receive additional instruction prior to each Internal Assessment Exam in order to improve their learning abilities. The Institution student mentoring processascertains, the academic progress of both Slow and Advanced Learners effectively apart from tracking mentees attendance, academic needs, personal behaviour and other needs. Advanced Learners have to do NPTEL courses and to participate in technical events conducted at on/off campus and to update/gain knowledge on current emerging technologies. Students also compete at the national level contests like the Smart India Hackathon. All of these activities are open to interested slow learners as well as advanced learners.

File Description	Documents
Paste link for additional information	https://jit.ac.in/files/igac/QA%20Files/AQAR/2021-2022/C2/2.2/2.2.1/2.2.1.pdf
Upload any additional information	<u>View File</u>

2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
942	82

File Description	Documents
Any additional information	<u>View File</u>

2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

Experiential learning, participatory learning and problem-solving methodologies are emphasised at our institute. All of these approaches are covered in the required curriculum seminars/case studies and mini-projects/project work.

Experiential Learning is used in about 33% of lab-based courses each semester, assisting students in obtaining information on a topic by doing experiments and understanding the results. The project phase demonstrates experiential learning: Each student visualises a concept and formulates the idea after getting review comments.

Tutorial classes are part of numerically based courses. The tutorial lessons are scheduled as part of the course delivery, and students participate individually or in groups to solve issues, case studies, and other tasks. Along with all of the student-centred strategies outlined above, students participate in internships, in-plant training, and industrial trips to put what they've learned in class into practice.

These activities also help them prepare by exposing them to real world industry scenarios and work cultures. The institution hosts symposium, conferences and project competitions to demonstrate student's technical, interpersonal, and leadership abilities in real-world circumstances.

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File Description	Documents
Upload any additional information	<u>View File</u>
Link for additional information	https://jit.ac.in/files/iqac/QA%20Files/AQAR/2021-2022/C2/2.3/2.3.1/2.3.1.pdf

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

ICT Enabled Classroom

All the Classrooms, Seminar Halls, CC-Labs at our institutions are ICT enabled comprising LAN/WiFi capabilities, LCD projectors, pointers and fixed/portable speakers. Learning Management System (LMS) throughblended learning, self-paced learning, flipped classroom and others, e-learning contentisdelivered to students powered by JiT eEDU. The Students and faculty members can use the service through web browser.

Faculty members post video contents to demonstrate concepts as part of course delivery and also create interactive content for courses through flash or SCROM package, Screen casting, Chat board and Teleconferencing (JIT Open Meetings). To match up with the rising trend of m-learning (mobile learning) as a form of e-learning all students can access the learning content in their mobile using LMS mobile app. In the academic year 2021-2022 (odd semester), JIT was effectively prepared for online classes during the pandemic by using ICT technologies through JiT eEDU, which was run by faculty members in place of physical mode classes. JIT Cloud offers personal cloud storage to all faculty members and students for storing and sharing files. JIT IaaS (Just-in-Time Infrastructure as a Service) is a type of cloud computing that offers virtualized computer resources for private use over the internet or a private network.

File Description	Documents
Upload any additional information	<u>View File</u>
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	<u>View File</u>

2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest

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completed academic year)

2.3.3.1 - Number of mentors

59

File Description	Documents
Upload, number of students enrolled and full time teachers on roll	<u>View File</u>
Circulars pertaining to assigning mentors to mentees	<u>View File</u>
Mentor/mentee ratio	<u>View File</u>

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers against sanctioned posts during the year

82

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	<u>View File</u>
Any additional information	<u>View File</u>
List of the faculty members authenticated by the Head of HEI	<u>View File</u>

2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

30

File Description	Documents
Any additional information	<u>View File</u>
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year (Data Template)	<u>View File</u>

2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data

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for the latest completed academic year)

2.4.3.1 - Total experience of full-time teachers

765

File Description	Documents
Any additional information	<u>View File</u>
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	<u>View File</u>

2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

Theory Courses

During the semester, three CIA tests, each worth 50 marks and lasting 90 minutes, are given and converted to a total of 100 marks. The total number of marks earned across all tests is 300 and deduced proportionately to 20 marks.

Laboratory Courses

To arrive at a score of 20 on the Internal Assessment, the following elements were considered: Students will gain 75 marks for successfully completing all of the laboratory experiments, as well as 25 marks for the model practical examination.

Theory Courses with Laboratory Component

The first two tests (each worth 100 marks) cover the theory sections, while the third test (with a maximum of 100 marks) covers the laboratory section. The first two test's total marks are decreased to 60, while the third test's total mark is cut to 40. The total of these 100 marks is then converted to 20.

Project Work

A single student or a small group of students (no more than 4) completes the project. The project is evaluated by a review committee. The review committee conducts four reviews throughout the semester. The zeroth review is used to complete the project and is not used to determine internal grades.

File Description	Documents
Any additional information	<u>View File</u>
Link for additional information	https://jit.ac.in/files/iqac/QA%20Files/AQAR/2021-2022/C2/2.5/2.5.1/2.5.1.pdf

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time-bound and efficient

The CIA tests are administered by the exam cell in accordance with the academic calendar and the Anna University academic schedule. The test schedule is available on the college website, and the question paper and answer key, along with the scheme of evaluation, are evaluated by the Head of Department before being forwarded to the exam cell by the department exam cell coordinator.

- A class committee meeting is conducted before all CIA tests to discuss class activities along with exam related grievance.
- Syllabus coverage for internal test
- Difficulty in understanding of any courses and extra support
- Previous test performance in case of second and third review

The university portal entry report which contains the marks scored by individual students and attendance for the particular assessment period is prepared by class advisor, verified by course faculty and approved by Head of Department and the Head of the Institution.

Mentors inform parents about their mentees general performance, attendance and feedback. By this process the parents were informed about student's CIA performance. As a result, the process of internal evaluation is conducted in perfectly and transparently.

File Description	Documents
Any additional information	<u>View File</u>
Link for additional information	
	https://jit.ac.in/files/iqac/QA%20Files/AQAR
	/2021-2022/C2/2.5/2.5.2/2.5.2.pdf

2.6 - Student Performance and Learning Outcomes

2.6.1 - Programme and course outcomes for all Programmes offered by the institution are stated and displayed on website and communicated to teachers and students.

Each department defines Program Outcomes (POs) and Program Specific Outcomes (PSOs) as part of the college's outcome-based education. We

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avail a consultation process with stakeholders to define the POs and PSOs, which are aligned with the college's and department's vision and mission, as well as graduate qualities. We follow the twelve Program Outcomes (POs) specified by the National Board of Accreditation (NBA), New Delhi, which must be met by all higher education programmes. The Course Outcomes (COs) for each subject are mentioned in the university syllabus or can be defined by the concerned faculty member in conjunction with other faculty teaching the same subject and the Head of the Department. The POs and PSOs are displayed on Institutional Website (www.jit.ac.in) Department Laboratories and Main Corridors. PO & PSO arebe disseminated to students on the opening day of the semester by their faculty advisor and to the faculty members, non teaching staff by the Department Head at Department Meetings. The Head of the Department, Faculty, Class advisor, Mentor and Students will communicate to their parent during one-on-one sessions . External stakeholder members get the information from Alumni Cell, Placement Cell via the College Website. Faculty members disseminate the CO to students throughout the course period.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional information	https://jit.ac.in/files/igac/QA%20Files/AQAR/2021-2022/C2/2.6/2.6.1/2.6.1.pdf
Upload COs for all Programmes (exemplars from Glossary)	<u>View File</u>

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

The Attainment of Programme Outcomes, Program Specific Outcomes and Course Outcomes are evaluated by two methods.

- 1. Direct PO & PSO Assessment Process
- a. Direct Course Assessment

Internal Assessment: Students are graded on MCQs, assignments, tutorials, quizzes, and other activities. CO is assigned to each question on the Internal Examination question paper. When the Internal Assessment (IA) is completed, the students' CO scores are added together.

External Evaluation: CO is computed by taking 60% of the university

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examination level and 40% of the IA level into account.

- b. Indirect Course Assessment: The Students provide input on a scale of 1 to 5 in course exit questionnaires. Final course wise PO and PSO Attainment: For attainment calculations, the average of direct CO PO attainment data from the CO PO correlation matrix is gathered for all courses, and Indirect Course Assessment is averaged in 80:20 ratios.
- 2. Indirect Method for PO and PSO Attainment: Exit survey for students who will graduate at the end of the eighth semester.

Final Attainment for PO PSO Attainment: The overall attainment for a batch is calculated by taking into account 80% direct and 20% indirect attainment.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional information	https://jit.ac.in/files/iqac/QA%20Files/AQAR/2021-2022/C2/2.6/2.6.2/2.6.2.pdf

2.6.3 - Pass percentage of Students during the year

2.6.3.1 - Total number of final year students who passed the university examination during the year

213

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	<u>View File</u>
Upload any additional information	<u>View File</u>
Paste link for the annual report	https://jit.ac.in/coe/reports

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

https://jit.ac.in/sss/

RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Resource Mobilization for Research

- 3.1.1 Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)
- 3.1.1.1 Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

17.928

File Description	Documents
Any additional information	<u>View File</u>
e-copies of the grant award letters for sponsored research projects /endowments	<u>View File</u>
List of endowments / projects with details of grants(Data Template)	<u>View File</u>

3.1.2 - Number of teachers recognized as research guides (latest completed academic year)

3.1.2.1 - Number of teachers recognized as research guides

12

File Description	Documents
Any additional information	<u>View File</u>
Institutional data in prescribed format	<u>View File</u>

- 3.1.3 Number of departments having Research projects funded by government and non government agencies during the year
- 3.1.3.1 Number of departments having Research projects funded by government and non-government agencies during the year

3

File Description	Documents
List of research projects and funding details (Data Template)	<u>View File</u>
Any additional information	<u>View File</u>
Supporting document from Funding Agency	<u>View File</u>
Paste link to funding agency website	https://jit.ac.in/research

3.2 - Innovation Ecosystem

3.2.1 - Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge

Jansons Institute of Technology (JIT) has instigated various measures in promoting research activities and fosters an innovative ecosystem through center viz, Institution Innovation Council (IIC), Entrepreneurship Development Cell (EDC), Intellectual Property Rights cell (IPR) and other technical clubs' activities. JIT is one of the approved institutes for IIC by the Ministry of Education (MoE), Government of India. It has developed a "Innovation cell" on campus with the goal of methodically cultivating an innovation culture among students and faculty. IIC of JIT is rated with four star for its practices towards innovative ecosystem. The EDC converts innovative prototypes into marketable products by arranging pre-incubation facilities. He5 solutions and FICHETechnologies are the two pre- incubators at JIT. The IPR cell organize workshops on IPR and assists with patent applications. About 40 patents have been published and 5 are granted.

JIT's technical clubs organise hackathons and skill training programmes to help students enhance their skill sets and come up with innovative solutions to real-world challenges. The institution encourages the teachers to perform research and consultancy work and recognize their contribution towards research. The students are motivated to perform innovations by providing seed funding for their projects.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://jit.ac.in/iic

3.2.2 - Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship during the year

3.2.2.1 - Total number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship year wise during the year

30

File Description	Documents
Report of the event	<u>View File</u>
Any additional information	<u>View File</u>
List of workshops/seminars during last 5 years (Data Template)	<u>View File</u>

3.3 - Research Publications and Awards

3.3.1 - Number of Ph.Ds registered per eligible teacher during the year

3.3.1.1 - How many Ph.Ds registered per eligible teacher within the year

2

File Description	Documents
URL to the research page on HEI website	https://jit.ac.in/research
List of PhD scholars and their details like name of the guide, title of thesis, year of award etc (Data Template)	<u>View File</u>
Any additional information	<u>View File</u>

3.3.2 - Number of research papers per teachers in the Journals notified on UGC website during the year

3.3.2.1 - Number of research papers in the Journals notified on UGC website during the year

68

File Description	Documents
Any additional information	<u>View File</u>
List of research papers by title, author, department, name and year of publication (Data Template)	<u>View File</u>

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3.3.3 - Number of books and chapters in edited volumes/books published and papers published in national/international conference proceedings per teacher during the year

3.3.3.1 - Total number of books and chapters in edited volumes/books published and papers in national/international conference proceedings year wise during year

79

File Description	Documents
Any additional information	<u>View File</u>
List books and chapters edited volumes/ books published (Data Template)	<u>View File</u>

3.4 - Extension Activities

3.4.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

Jansons Institute of Technology through its NSS, YRC and RRC units actively involve the students to do community service through its outreach programs in the neighborhood community. In the Covid pandemic, NSS conducted outreach programs through awareness webinars and quiz competitions through online mode. This instigated responsibility of the students towards community service.

The NSS and YRC volunteers arranged Voter's Day awareness programme and COVID 19 Vaccination awareness Programme were arranged for ChennappaChetti Pudur Village and Semmandampalayam Village people by door to door campaign, around 800 general public were benefitted. Free Medical Mask were provided to the village people to control the spread of Corona by the NSS volunteers. COVID vaccination camp for public and students was arranged and about 500 members were benefitted. The important National days and events like Cyclothon event, Fit India Movement, Swachh Bharath awareness, Jal Sakthi Abhiyan were promoted and students were encouraged to participate. The activities sensitize the students towards community service and enrich their personality. The NSS volunteers were appreciated by the village people for their good work and Anna University recognised our NSS volunteers work and awarded with best NSS volunteer award.

File Description	Documents
Paste link for additional information	https://jit.ac.in/files/iqac/QA%20Files/AQAR/2021-2022/C3/3.4.1/3.4.1.pdf
Upload any additional information	<u>View File</u>

- 3.4.2 Number of awards and recognitions received for extension activities from government / government recognized bodies during the year
- 3.4.2.1 Total number of awards and recognition received for extension activities from Government/ Government recognized bodies year wise during the year

7

File Description	Documents
Any additional information	<u>View File</u>
Number of awards for extension activities in last 5 year (Data Template)	<u>View File</u>
e-copy of the award letters	<u>View File</u>

- 3.4.3 Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs) during the year
- 3.4.3.1 Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

27

File Description	Documents
Reports of the event organized	<u>View File</u>
Any additional information	<u>View File</u>
Number of extension and outreach Programmes conducted with industry, community etc for the during the year (Data Template)	<u>View File</u>

3.4.4 - Number of students participating in extension activities at 3.4.3. above during year

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3.4.4.1 - Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations such as Swachh Bharat, AIDs awareness, Gender issue etc. year wise during year

364

File Description	Documents
Report of the event	<u>View File</u>
Any additional information	<u>View File</u>
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	<u>View File</u>

3.5 - Collaboration

- 3.5.1 Number of Collaborative activities for research, Faculty exchange, Student exchange/internship during the year
- 3.5.1.1 Number of Collaborative activities for research, Faculty exchange, Student exchange/internship year wise during the year

29

File Description	Documents
e-copies of related Document	<u>View File</u>
Any additional information	<u>View File</u>
Details of Collaborative activities with institutions/industries for research, Faculty	<u>View File</u>

- 3.5.2 Number of functional MoUs with institutions, other universities, industries, corporate houses etc. during the year
- 3.5.2.1 Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. year wise during the year

18

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	<u>View File</u>
Any additional information	<u>View File</u>
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	<u>View File</u>

INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc.

Response:

The Institution encompasses a well maintained lush green campus spread over 13.61 acres of land ensuring adequate availability and optimal utilization of physical infrastructure for teaching learning activities. The exemplary Institution aims to offer all possible cutting-edge technological advancements to impart quality valuebased Technical Education.

Classrooms

The College has a sufficient number of well-furnished, well-ventilated, spacious & fully air-conditioned Lecture halls (classrooms) equipped with LCD projectors and ICT tools to promote Innovative teaching-learning process. The entire campus is Wi-Fi enabled with 24/7 internet facilities to cater the needs of all the stakeholders.

Laboratories

All laboratories are well equipped with state-of-the-art equipment's and facilities as per AICTE and AU norms.Labs have sufficient licensed software and open-source tools to cater the requirements of curriculum & industry enabled teaching.

ICT facilities

The Institution has adopted various measures to raise the level of digital consciousness and competency of the students to acclimatize

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them to the contemporary digital environment. The lecture halls are well furnished with a Computer, LCD projector and audio system with internet connection which facilitates a world-class teaching environment to enhance the knowledge of the students.

File Description	Documents	
Upload any additional information	<u>View File</u>	
Paste link for additional information	https://jit.ac.in/files/iqac/QA%20Files/AQAR/2021-2022/C4/4.1/4.1.1/4.1.1.pdf	

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

Cultural activities

The Institution is proactive in providing facilities for students to participate in Co-curricular and Extra-curricular activities in various ways. The Auditorium is a gallery-type seating for 459 persons, with a well-crafted decor, lends a professional touch to this august structure.

Sports

The Institution offers bountiful amenities for the students to rivet with the various sports activities both outdoor and indoor games under the guidance of a qualified full time physical director. Every year, sports day is organized to expose the talents of our students.

Gymnasium

The Institution provides well equipped gym in girls and boys hostels to build their stamina and encourages the students about the value of being physically active.

Yoga centre

A Yoga Hall with a soothing ambience is offered to shape their energies in a healthy way and also hone their physique.

Incubation Space

The Institution renders an inclusive incubation space for student scale-ups to reconcile their studies with their entrepreneurial

adventure. The innovative business models are supported with incubation facilities at JIT-Centre for Innovation Incubation and Entrepreneurship, where theincubates are motivated to attain the highest levels of technology, manufacturing, and investment readiness and to integrate with the Indian start-up ecosystem.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://jit.ac.in/files/iqac/QA%20Files/AQAR /2021-2022/C4/4.1/4.1.2/4.1.2.pdf

4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

38

File Description	Documents	
Upload any additional information	<u>View File</u>	
Paste link for additional information	https://jit.ac.in/files/igac/QA%20Files/AQAR/2021-2022/C4/4.1/4.1.3/4.1.3.pdf	
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	<u>View File</u>	

4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

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File Description	Documents
Upload any additional information	<u>View File</u>
Upload audited utilization statements	<u>View File</u>
Upload Details of budget allocation, excluding salary during the year (Data Template	<u>View File</u>

4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

The Institution library acts as an avenue for students to take an educated detour into the world of engineering ideas with an area of 558 sq. m. with 180 seating capacity. An array of print and electronic resources is made available to satisfy the curricular needs of the JIT community. It also houses a Digital library with a reservoir of electronic book collections and reprographic services for the students.

Integrated Library ManagementSystem

The Central library is automated through Koha - a full featured opensource integrated library system. Koha is a web-based ILMS, with a SQL databaseback end with cataloguing data stored in MARC and customizable Web-based Interfaces. Software version of Koha is 22.05 with the following features:

- Union catalog facility
- Customizable search
- Online circulation
- Report generation
- Patron registration form through OPAC

Subscriptions are made for e-journals and e-magazines every year like ICTACT, ICI, IEEE, DELNET, IESTC, NDLI, World eBook Library, MAT Journals and Enriched e-Journals. The Institution is the active data contributor of 14026 library records for enhancing the best practices - Data Sharing and Accessibility among the scholarly

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community among the DELNET Member Institutions.

File Description	Documents	
Upload any additional information	<u>View File</u>	
Paste link for Additional Information	https://jit.ac.in/files/igac/QA%20Files/AQAR/2021-2022/C4/4.2/4.2.1/4.2.1.pdf	

4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Shodhganga Membership e-books Databases Remote access toe-resources

A. Any 4 or more of the above

File Description	Documents
Upload any additional information	<u>View File</u>
Details of subscriptions like e- journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	<u>View File</u>

4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

3.59117

File Description	Documents
Any additional information	<u>View File</u>
Audited statements of accounts	<u>View File</u>
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	<u>View File</u>

4.2.4 - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)

4.2.4.1 - Number of teachers and students using library per day over last one year

192

File Description	Documents
Any additional information	<u>View File</u>
Details of library usage by teachers and students	<u>View File</u>

4.3 - IT Infrastructure

4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

The Institution has massive information technology facilities including the internet connection leased line with 100 Mbps bandwidth spread over the campus to have the hassle-free internet connection and they are updated frequently whenever there is a demand. The Wireless Fidelity across the institution are enabled through the deployment of secured 802.11 2.4/5 GHz based wireless access points with centralized authentication to allow secure network access through laptops and Wi-Fi enabled devices. The IT infrastructure and resources are updated andupgraded continuously as per the requirements and changing technology. All the IT resources and contents are available to all the faculty and students from their desk as well as anywhere-anytime over internet & campus network. These facilities are offered by JiTeEDU which hosts Clusters of Linux servers to provide services such as Moodle, Centralized Cloud Data Storage, Koha ILMS, etc. JiTeEDU has the web server were the college domain 'jit.ac.in' is hosted inside the campuswithout any outsource.

Network is also secured using Sophos Firewall (NAT) through which all data transfers into the internet. Sophos Firewall is provided to prevent unauthorized Internet users from accessing private networks connected to the Internet, especially intranets.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://jit.ac.in/files/iqac/QA%20Files/AQAR/2021-2022/C4/4.3/4.3.1.pdf

4.3.2 - Number of Computers

382

File Description	Documents
Upload any additional information	<u>View File</u>
List of Computers	<u>View File</u>

4.3.3 - Bandwidth of internet connection in the Institution

Α.	?	50MBPS
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File Description	Documents
Upload any additional Information	<u>View File</u>
Details of available bandwidth of internet connection in the Institution	<u>View File</u>

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)

4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

73.13

File Description	Documents
Upload any additional information	<u>View File</u>
Audited statements of accounts	<u>View File</u>
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	<u>View File</u>

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

The Institution cultivates established systems and procedures for maintaining and utilizing all the facilities. Maintenance of network infrastructure & IT related equipment's are taken care of bySystem Manager and his team. Laboratories are maintained on the basis of regular monitoring of stock verification and servicing will be done if required. The librarian is in-charge for handling all themaintenance works required in the library through maintenance

staff. Regular swabbing of the library sections, regular cleaning of the racks, upkeeping the quality of the books with needed binding are in place. Pest control of library books and records is done every year by themaintenance department.

The Sports officer takes responsibility for all repairs pertaining to sports equipment and maintenance of courtswith the help of the maintenancestaff. Maintenance of buildings and physical resources like lecture halls, labs, seminar halls, auditorium, hostels etc come underdaily maintenance which are undertaken by the Campus Manager and his team. This team looks after the regular maintenance of civil works, painting, carpentry, plumbing andhouse-keeping.

Adequate in-house staff is employed to meticulously maintain hygiene, cleanliness and infrastructure on the campus so as to provide a congenial learning environment.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://jit.ac.in/files/igac/QA%20Files/AQAR/2021-2022/C4/4.4/4.4.2/4.4.2.pdf

STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

- 5.1.1 Number of students benefited by scholarships and free ships provided by the Government during the year
- 5.1.1.1 Number of students benefited by scholarships and free ships provided by the Government during the year

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File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	<u>View File</u>
Upload any additional information	<u>View File</u>
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	<u>View File</u>

5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year

5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

655

File Description	Documents
Upload any additional information	<u>View File</u>
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	<u>View File</u>

5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills

Α.	All	of	the	above
----	-----	----	-----	-------

File Description	Documents
Link to Institutional website	https://jit.ac.in/ccr/trainings/
Any additional information	<u>View File</u>
Details of capability building and skills enhancement initiatives (Data Template)	<u>View File</u>

5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

892

5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

892

File Description	Documents
Any additional information	<u>View File</u>
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	<u>View File</u>

5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees

A. All of the above

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	<u>View File</u>
Upload any additional information	<u>View File</u>
Details of student grievances including sexual harassment and ragging cases	<u>View File</u>

5.2 - Student Progression

5.2.1 - Number of placement of outgoing students during the year

5.2.1.1 - Number of outgoing students placed during the year

182

File Description	Documents
Self-attested list of students placed	<u>View File</u>
Upload any additional information	<u>View File</u>
Details of student placement during the year (Data Template)	<u>View File</u>

5.2.2 - Number of students progressing to higher education during the year

5.2.2.1 - Number of outgoing student progression to higher education

1

File Description	Documents
Upload supporting data for student/alumni	<u>View File</u>
Any additional information	<u>View File</u>
Details of student progression to higher education	<u>View File</u>

5.2.3 - Number of students qualifying in state/national/international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)

5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year

3

File Description	Documents
Upload supporting data for the same	<u>View File</u>
Any additional information	<u>View File</u>
Number of students qualifying in state/ national/ international level examinations during the year (Data Template)	<u>View File</u>

5.3 - Student Participation and Activities

- 5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year
- 5.3.1.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.

4

File Description	Documents
e-copies of award letters and certificates	<u>View File</u>
Any additional information	<u>View File</u>
Number of awards/medals for outstanding performance in sports/cultural activities at univer sity/state/national/international level (During the year) (Data Template)	<u>View File</u>

5.3.2 - Institution facilitates students' representation and engagement in various administrative, cocurricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

Jansons Institute of Technology provides ample opportunities for developing technical skills, updating knowledge, and personality development, through various associations, club activities, and societies functioning in the campus.

Administrative activities

Student representatives are involved in DAC, IQAC, Department Associations, Class Committee meetings, Societies, Hostel, Antiragging committee, and Anti Ragging squad. Antiragging committee student members are aware of regulations and contribute significantly for effective compliance. Students take responsibility in organizing various state and national level technical and non-technical events after approval from the respective Heads/Coordinators. Students are actively involved in Chapters of Professional Societies in all disciplines and represent themselves and the institution at various levels.

Co-Curricular Activities Students are given opportunities to voice out their views through debate programs conducted by Tamil Mandram, a student's club. ARCRA club and Music club facilitate the senior student members to address the first-year students and make them involved in various activities to explore their talents.

Extra-Curricular activities

Students play the role of house captain in Jansons Sports Club (JSC) which conducts Sports Day every year. Students are active volunteers in NSS, YRC, and RRC through which they involve themselves in community services.

File Description	Documents
Paste link for additional information	https://jit.ac.in/files/iqac/QA%20Files/AQAR/2021-2022/C5/5.3.2/5.3.2.pdf
Upload any additional information	<u>View File</u>

5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year

42

File Description	Documents
Report of the event	<u>View File</u>
Upload any additional information	<u>View File</u>
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	<u>View File</u>

5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

Alumni Association

Alumni Association of Jansons Institute of Technology(JIT) hasprovided great opportunities for Alumni to share their experience

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ofwell equipped and inclined learning environment to the juniorsabout the Institution. It provides an interface for establishing alink between the alumni, faculties and students. JIT ALUMNI ASSOCIATION was established on January 4, 2022, under the Tamil Nadu Societies Registration Act, with the SF.NO. 443/1,2, 442/1A & 442/1B.

Contribution of Alumni

Most of the alumni are well placed and are successful in their careers as Entrepreneurs, Employees in various levels, doing postgraduation courses, skill developers, etc. Alumni share their views with their juniors and give their suggestions towards the betterment during Alumni meet. Many of our alumni are serving in various countries in pursuit of either higher studies or employment. Alumni interactions help juniors to get useful awareness about the opportunities and challenges ahead of them. Apart from this, the alumni during their visit to the institution deliver guest lectureson career guidance in their areas of expertise. Alumni Entrepreneurs give preference to their juniors for both internships and job opportunities. About 30 Alumni interactions were organized in the academic year 2021-2022, where alumni include Entrepreneurs and employees of various levels. Alumni Entrepreneurs give preference to their juniors for both internships and job opportunities. Jansons Institute of Technologyhas signed MoU with many companies like Spark out technologies and Brinn Tech that are owned by our alumni students. Students have undergone internship programs in those companies

File Description	Documents
Paste link for additional information	https://jit.ac.in/files/iqac/QA%20Files/AQAR/2021-2022/C5/5.4.1/Documents.pdf
Upload any additional information	<u>View File</u>

5.4.2 - Alumni contribution during the year (INR in Lakhs)

A.	?	5Lakhs

File Description	Documents
Upload any additional information	<u>View File</u>

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

The Institution's Governing Council efficiently ensures that its vision, mission, and strategies are carried out. The Institute's GC was formed in accordance with AICTE norms. It is made up of members from management, statutory body representatives, academic expert, eminent professional, and member secretary. All policy-related concerns in the management of the institution are considered and conveyed in the GC, and then communicated to the responsible authorities for implementation. Department Academic Council is constituted with HOD's, Academic and industrial Experts, Alumni and Parent representative, faculty and student members. Status of action plans, Review of university results/course outcomes/feedback, Certification Courses, Curriculum enrichment activities, Internship/Industrial visit, ICT tools, Mentoring and counseling, Research and Funding activities, Technical events, Extension activities, Research and Publication, Sports activities, Grievances etc... are discussed, approved and communicated to all for implementation.

Perspective Plan

The perspective plan of the institute is to modernize the existing facilities, enhancing teaching learning process, research culture, industry institute relationship, social, moral, environmental awareness, accreditation, to achieve academic excellence.

Participation of the teachers in the decision-making bodies

Participative Decision Making is the most powerful component of the whole management process. The Principal leads the academic and administrative bodies. HoDs along with faculty members are empowered to make the decision for various activities of the department and also various committee members so that they can get involved in decision making.

File Description	Documents
Paste link for additional information	https://jit.ac.in/about-jit/
Upload any additional information	<u>View File</u>

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

Decentralization

JIT promotes and practices decentralization pattern with its quality policy of decentralized governance in all the academic and administrative activities. It has various academic and administrative committees to monitor the plan and execute the smooth functioning of the Institute. The Governing Council has empowered the Principal for the smooth functioning of all academic activities, intellectual growth and research pursuits. Power and authority are further delegated from Principal to all HOD's of various departments in academic and administrative work.

Participative Management

JIT encourages a culture of inclusive management. There is active engagement in planning and implementation at every level (of the institution, GC, IQAC, the principal, the HoDs, the faculty, the non- teaching personnel, and the students). The academic calendar, as well as the teaching and learning process, are actively planned for and carried out by the faculty. All the cells of the institution has representatives of faculty and students.

Purchase of Books and Journals for Library

The required books are identified by faculty members based on subject allocation prior to the start of each semester or new programme, and other relevant books and recommendations fromstudents and faculty are handled through LB01 and submitted to the Librarian (after verification by the dept. Library i/c) with the approval of HODs. The Principal's approves, and theorder is placed.

File Description	Documents
Paste link for additional information	https://jit.ac.in/files/iqac/QA%20Files/AQAR/2021-2022/C6/6.1.2/6.1.2 IndexPage1.pdf
Upload any additional information	<u>View File</u>

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/perspective plan is effectively deployed

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Ensuring quality value-based technical education by Quality Management System (ISO 9001:2015Certification)

Objective:

To provide quality value-based technical education using systematic process (Academics, Placement, Examination, Library, Faculty Development, Physical Education and Administration) and to monitor progress against the achievement of objectives through periodic audits.

Deployment:

The course is planned with course outcomes using revised bloom's taxonomy, assessment components and pedagogy. Flipped classes are also used to satisfy the digital natives. Smart classrooms and Learning Management System is used for posting the materials relevant to the subject, teaching notes and online assessment. TLP feedback is also conducted through Learning Management System. Students learn through experiential methods like, field visit, internships and in plant trainings. One-credit courses(VAC) offered by the university and Industry Readiness Course offered by the institution can be opted by the students. In order to enhance the skill for employability, the students are encouraged to participate in the extra-curricular and co-curricular activities conducted at the institute level and in other colleges. Also placement training are provided by CCR.

The growing demand for the faculty members is to keep themselves abreast of the latest technology is achieved by participating in FDPs, Seminars, Workshops and Industrial Training in order to facilitate the students with a practical exposure on the courses.

Outcomes:

- Improvement of student satisfaction, confidence of students and other stakeholders
- Improvement of the quality of teaching and teacher competences.

File Description	Documents
Strategic Plan and deployment documents on the website	<u>View File</u>
Paste link for additional information	https://jit.ac.in/files/iqac/QA%20Files/AQAR/2021-2022/C6/6.2.1/6.2.1_IndexPage2.pdf
Upload any additional information	<u>View File</u>

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

Governing council is the guiding force and utmost authority in making policies for smooth functioning of Institution, budget planning, infrastructure development and maintenance, scholarship and new courses, internal auditing reports, accreditation, etc. Principal is the head of the institution empowered with own decisions in all the Administration, Academic, finance and developmental activities. Head of the Departments ensures effective delivery of curriculum and takes timely decisions on Departmental activities / administration. Apart from statutory bodies there are non-statutory bodies, 7 Technical Societies and 14 technical and non technical clubs are in the Institution. Faculty members are responsible for the delivery of the course, maintaining discipline, providing guidance and mentorship. Head-Corporate Relations job is to organize on-campus and off-campus placement drives and to conduct placement training programme that fulfils the recruiters' needs. IQAC is to develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution. It ensures institutional functioning towards quality enhancement through internalization of quality culture and institutionalization of best practices. Exam cell Coordinatorensures smooth functioning of internal and university examinations. Librarian plays a major role in administering, maintaining and updating the library facilities. Administrative officer, System admin, Maintenance/Transport/Food court supervisor and physical director are taking care of activities in their respective areas. The non-teaching, office, lab/department assistants provided required support in theirrespective domain.

File Description	Documents
Paste link for additional information	https://jit.ac.in/files/iqac/QA%20Files/AQAR/2021-2022/C6/6.2.2/6.2.2_IndexPage1.pdf
Link to Organogram of the institution webpage	https://jit.ac.in/organisation-structure/
Upload any additional information	<u>View File</u>

6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

A. All of the above

File Description	Documents
ERP (Enterprise Resource Planning)Document	<u>View File</u>
Screen shots of user inter faces	<u>View File</u>
Any additional information	<u>View File</u>
Details of implementation of e- governance in areas of operation, Administration etc(Data Template)	<u>View File</u>

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

Teaching Staff

- All the non-doctoral faculties are encouraged to get enrolled for PhD programs in various Universities.
- Providing extensive on duty to pursue Ph.D. and Research Activities
- Financial Support for attending conferences, workshops and FDPs in their field of interest.
- Knowledge up-gradation through conducting professional development /administrative training programs organized by the institution
- Staff members are covered under group Insurance with life cover and accident cover up to 1 Lakh
- Providing extensive casual leave for valid reasons
- Maternity leave for one year and with faculty requests may

- extend for another 6 months
- Providing food for faculty in the college hostel mess at nominal price Providing transport facility at subsidizedfare
- Providing accommodation in the hostel at affordable cost
- Subscription to Employee Provident Fund and Pension Schemes
- Special leave for religious festivals Faculty can avail Winter
 7 days and summer 14 days of vacations
- Blazers for all lady teaching staff for comfortable teaching

Non-Teaching Staff

- Knowledge up-gradation through administrative training programs organized by the institution
- Free uniform for class IV employees like drivers, housekeeping staff, maintenance, canteen and gardeners.
- Lab coats are provided to the lab instructors and lab assistants.
- Employee Provident Fund.
- Providing extensive Casual Leave.
- Can avail winter 7 days and summer 14 days of vacations
- Free transport andfood at subsidized cost for office staff and technical staff.

File Description	Documents
Paste link for additional information	https://jit.ac.in/files/igac/QA%20Files/AQAR/2021-2022/C6/6.3.1/6.3.1_IndexPage1.pdf
Upload any additional information	<u>View File</u>

6.3.2 - Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year

6.3.2.1 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

69

File Description	Documents
Upload any additional information	<u>View File</u>
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	<u>View File</u>

6.3.3 - Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year

6.3.3.1 - Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

21

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	<u>View File</u>
Reports of Academic Staff College or similar centers	<u>View File</u>
Upload any additional information	<u>View File</u>
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	<u>View File</u>

6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

71

File Description	Documents
IQAC report summary	<u>View File</u>
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	<u>View File</u>
Upload any additional information	<u>View File</u>
Details of teachers attending professional development programmes during the year (Data Template)	<u>View File</u>

6.3.5 - Institutions Performance Appraisal System for teaching and non-teaching staff

A well defined annual performance evaluation system is implemented at the institution and progress in all parameters are monitored.

Faculty performance appraisal System

Part A & B- Teaching related activities

- Teaching Load
- Maintenance of Records
- E-learning Content Development
- UG / PG / IF Project
- Supporting slow learnersand conducting special classes
- Results in University Exams. (only theory courses) pass %
- Winning in International / National Competitions

Part C -Involvement of faculty in research related activities

- Research Guidance (M.S. / PhD.)
- Patents / Commercialization of Innovative Technologies / Startup
- Research Output [Period to be used 1st June to 30st May]
- Motivating students to do research
- Event organized (Intl Conf / Natl Conf. / FDP / STTP / WS)
- Funded Projects
- Consultancy / Training (earning revenue)

Part D - Activities relating to institution building Mentoring / Counseling

- Mentoring / Counseling
- Involvement in Departmental Activities
- Involvement in Institution Building Activity
- Contribution towards society Faculty training

Part E - Student Feedback

- Odd semester feedback
- Even semester feedback

Based on the above mentioned parameters faculty performance is evaluated and promotions, salary increment, allowances, perks, awards & rewards are provided to the faculty.Non-teaching staffperformance appraisal.

Part A - Professional Competency

- Knowledge of rules, regulation and procedure
- Ability to organize work and carry it out
- Ability to learn and perform new duties

Part B - Performance

- Maintenance of Files/Records
- Accuracy & Speed of work
- Completion of work on schedule

Part C - Personal Characteristics

- Attendance
- Punctuality
- Discipline
- Integrity and behaviour

File Description	Documents
Paste link for additional information	https://jit.ac.in/files/iqac/QA%20Files/AQAR/2021-2022/C6/6.3.5/6.3.5-Index.pdf
Upload any additional information	<u>View File</u>

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

Internal and external financial audits are conducted under the guidance of aChartered Accountant. The Finance Committee hears the audited financial statement. In addition to the above, the administrative officer and his colleagues perform regular audits of the College's accounts. Every bill supplied by faculty members and the institution was also audited and validated. The institution takes great care to double check all bills and expenses related to academic and physical facilities maintenance. The expenses are audited by both internal and external auditors. Every year, the institution's finance committee verifies expenses and proposed income and expenses before approving them for implementation.

Internal auditing is the process of approving expense bills, which is reviewed and maintained at three levels. Every department should

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seek permission from the Principal before incurring any expenses. Once the expense is completed, the bills, along with the Statement of Expenditure in the appropriate format, must be submitted to the Principal for approval. The principal will audit the expenses, authorize the bills, and transmit them to the accounts department for further process.

File Description	Documents
Paste link for additional information	https://jit.ac.in/files/iqac/QA%20Files/AQAR/2021-2022/C6/6.4.1/6.4.1-Index.pdf
Upload any additional information	<u>View File</u>

6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

17.92

File Description	Documents
Annual statements of accounts	<u>View File</u>
Any additional information	<u>View File</u>
Details of Funds / Grants received from of the non- government bodies, individuals, Philanthropers during the year (Data Template)	<u>View File</u>

6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

The Institution has a transparent and well planned financial management system in which students, government and management are the main sources of funds. The Resource mobilization policy focuses on achieving the goals and target of the institution ensuring accountability and transparency. The harmonized Governing Council coordinates and monitors the optimal utilization of the funds for the promotion of learner-centric ecosystem.

The Institution is a centrally managed non-profit organization with honorary governing council members which ensures the income generated is spent optimally in the institution itself. A financial committee is in place to manage the funds. Funds are provided to

meet the infrastructure requirement of the institution while starting new programmes and centers. The management provides financial supports to seminars/workshops/expert talks/association activities/faculty development programmes. The extracurricular activities of the students are a major concern and adequate funds provide for sports and cultural activities. Scholarships are granted to the deserving students. Provident fund(PF) benefits are provided to the management appointed staffs.

Financial resources of the institution are

- Tuition fee
- Hostel fee
- Government funds/grants
- Alumni contribution

Tuition fee is used for the infrastructure and academic activities. Government funds and alumni contribution are optimally used for which the amount is sanctioned/contributed. Transparency and accountability is ensured by conducting an annual audit.

File Description	Documents
Paste link for additional information	https://jit.ac.in/files/iqac/QA%20Files/AQAR/2021-2022/Audit%20Statement/Audit%20Statement%202021-2022.pdf
Upload any additional information	<u>View File</u>

6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

Internal Quality Assurance Cell (IQAC) was formed with the objective to develop a quality system for conscious, consistent and catalytic programmed action to improve the academic and administrative performance of the Institution. IQAC of Jansons Institute of Technology has established a Quality Management System PDCA (Plan-Do Check-Act) approach. IQAC has initiated and implemented Examination reforms and Student Induction Program (SIP).

Examination reforms is implemented to achieve objectives and program outcomes, which are crucial and need to be proven through accurate and reliable assessments for the following

- 1. Case Study
- 2. Project (JIT IaaS / Virtual Lab / Simulation based)
- 3. MOOC Certification
- 4. Seminar
- 5. Internships / Fieldwork / Industrial training
- 6. Industrial Readiness Courses
- 7. Value Added Courses

Three week Student Induction Program was conducted at Jansons Institute of Technology to prepare newly admitted undergraduate students for the new stage in their life by facilitating a smooth transition from their home and school environment into the college environment through the following 8 activities 1. Universal Human Values (UHV-I) 2. Physical Health and Related Activities 3. Creative Arts and Culture 4. Literary Activities 5. Proficiency Modules 6. Lectures by Eminent People 7. Visits to Local Areas 8. Familiarisation to institution, Department and and Extra Curricular Activities in College To implement these activities 37 faculty members were trained and certified by AICTE - UHV mentoring program

File Description	Documents
Paste link for additional information	https://jit.ac.in/files/iqac/QA%20Files/AQAR/2021-2022/C6/6.5.1/IQAC Activities.pdf
Upload any additional information	<u>View File</u>

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

The Internal Quality Assurance Cell (IQAC) established a Quality Procedure "QP03 - Academic Process" which details all the teaching learning process, its structure, methodologies of operation and learning outcome. The method of communication, monitoring, responsibility, and control measures of academic process is defined.

Delivery of course content, its effectiveness and timely completion of syllabus is monitored through class record and class committee

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meetings. Actions against deviations are planned and progress is monitored.

Feedback on course is collected twice in a semester and analyzed by the Head of the respective Department and corrective / improvement actions are recommended and the progress is monitored. Stakeholders' feedback on curriculum is also collected, reviewed and actions against recommendations are initiated based on the comments of the Department Academic Council/Governing Council.

The attainment of course outcomes is assessed by respective course faculty and class advisor. Level of course attainment and programme attainment are discussed in the Department Academic Council and improvement suggestions are recommended and implemented.

All the activities pertaining to the teaching learning process are communicated to IQAC periodically and the progress of all recommended actions are monitored and verified by auditors at end semester internal audits. Corrective actions against deviations are initiated and the progress is verified in the next audit.

File Description	Documents
Paste link for additional information	https://jit.ac.in/files/iqac/QA%20Files/AQAR/2021-2022/C6/6.5.1/IQAC Activities.pdf
Upload any additional information	<u>View File</u>

6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)

A. All of the above

File Description	Documents
Paste web link of Annual reports of Institution	https://jit.ac.in/igac/reports
Upload e-copies of the accreditations and certifications	<u>View File</u>
Upload any additional information	<u>View File</u>
Upload details of Quality assurance initiatives of the institution (Data Template)	<u>View File</u>

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Measures initiated by the institution for the promotion of gender equity:

Jansons Institute of technology takes several measures to establish a safe, supportive working and learning environment for people of all genders.

Safe Environment:

The safety of the women is ensured inside the campus by providing,

- Security guards and 24x7 E-surveillance, separate common rooms, Separate dining area, play and workout area for girls
- Blazers for female faculty and overcoat for female staff.
- Individual counseling on gender based issues by the mentors

Gender sensitization through Value education:

Education on human values, life skill and personality development classes and courses related to human values helps the students to celebrate gender equity as a sustainable development goal.

Women Empowerment through IWCC:

The IWCC looks into the overall upliftment of the women community by

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organizing invited lectures on women empowerment, women rights, health and hygiene related to women. This helps the girls to perform well in their leadership role.

Equity in Roles and Responsibilities

Women equally share the lead role, contribute towards the institution growth. Equal access to roles and responsibilities are given to all students. This improves the inclusive environment inside the institution.

File Description	Documents
Annual gender sensitization action plan	https://jit.ac.in/iwcc/plan/
Specific facilities provided for women in terms of:a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	https://jit.ac.in/files/iqac/QA%20Files/AQAR/2021-2022/C7/7.1.1/7.1.1 geotagged photos.pdf

7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensorbased energy conservation Use of LED bulbs/power efficient equipment

A. 4 or All of the above

File Description	Documents
Geo tagged Photographs	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

The Institution is conscious of its responsibilities to the environment and has taken initiatives in waste management to maintain an eco friendly campus.

Solid Waste Management

The major solid waste generated in the campus includes, Paper which

is collected in yellow dustbin, Leaf litter and Kitchen waste which are collected in green dustbin are disposed regularly. Paper freecommunication in its extreme priority is being practiced in the campus. Metal and wooden waste is given to authorized scrap agents for processing. Food waste is collected and given to authorized agents for further beneficial use/disposal.

Liquid Waste Management

The College has installed a Sewage Treatment Plant of 100 KLDto treat wastewater carried through the underground pipelines and used for gardening purposes alone.

E-waste management

E- wastes like computers, keyboards, mouse's etc are collected and are replaced/disposed of and periodically serviced as per the existing AMC. UPS Batteries are recharged and replaced by the suppliers.

Waste recycling system

The treated wastewater from the Sewage Treatment Plant is being effectively recycled for plants and trees in the campus for gardening purposes as it is not suitable for other purposes.

Chemical waste management

In the chemistry laboratory, solutions are prepared in very dilute concentrations and it is discharged along with domestic effluent from academic block.

File Description	Documents
Relevant documents like agreements / MoUs with Government and other approved agencies	<u>View File</u>
Geo tagged photographs of the facilities	<u>View File</u>

7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the

A. Any 4 or all of the above

campus

File Description	Documents
Geo tagged photographs / videos of the facilities	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.5 - Green campus initiatives include

7.1.5.1 - The institutional initiatives for greening the campus are as follows:

- A. Any 4 or All of the above
- 1. Restricted entry of automobiles
- 2. Use of bicycles/ Battery-powered vehicles
- 3. Pedestrian-friendly pathways
- 4. Ban on use of plastic
- 5. Landscaping

File Description	Documents
Geo tagged photos / videos of the facilities	<u>View File</u>
Various policy documents / decisions circulated for implementation	<u>View File</u>
Any other relevant documents	<u>View File</u>

7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institutional environment and	
energy initiatives are confirmed through the	
following 1.Green audit 2. Energy audit	
3.Environment audit 4.Clean and green	
campus recognitions/awards 5. Beyond the	
$campus\ environmental\ promotional\ activities$	

A. Any 4 or all of the above

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	<u>View File</u>
Certification by the auditing agency	<u>View File</u>
Certificates of the awards received	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment 5. Provision for enquiry and information: Human assistance, reader, scribe, soft copies of reading material, screen reading

A. Any 4 or all of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	<u>View File</u>
Policy documents and information brochures on the support to be provided	<u>View File</u>
Details of the Software procured for providing the assistance	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

Jansons Institute of Technology has taken initiatives to establish inclusive environment within the institution to promote tolerance towards cultural, regional, linguistic, communal and socio economic differences. The institution celebrates cultural festivals and organizes cultural fest to develop harmony towards culture among

students. JIT UTSAV-the cultural fest platform devised to exhibit the hidden talent of the new budding aspirants makes them to blend with the JIT family. The department level celebrations and Annual day celebrations provides opportunities for students from different cultural backgrounds to actively participate in the programs and present their cultural folk songs and dances thus nourishing cultural diversity.

Students from different states of the country pursue their degree programmes at JIT. The linguistic barrier is overcome by upholding the medium of instruction in English. Celebration of Mother Language Day, conduct of essay competitions, literary book reviews, Elocutions in the mother tongue apart from English cater to the linguistic diversity. The team work established through the JIT Institutional houses - an amalgamation of the students from different background provides an effective pathway for development of harmony towards communal and socioeconomic differences. The Value education- SIP cell is dedicated to bring out inclusive environment through its value education programs, seminars and activities organized for the students.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

Jansons Institute of Technology always focuses on the development of students by inculcating the sense of human values, rights, patriotism and responsibilities to make them a responsible citizen. The main objectives are to develop interaction between society and educational institutions, to sensitize students and employees so that the norms and values of human rights and duties, and education programmes are realized. Through VE-SIP cell (Value Education - Students Induction programme cell), values are imparted to the students from first year during bridge course. The course GE8076 - Professional Ethics in Engineering has been taught to all students.

Independence Day and Republic Day Celebrations

Jansons Institute of Technology celebrates the auspicious day with

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great honor and enthusiasm every year. The celebration began with marching by NSS cadets.

Electoral awareness

The voter's day is celebrated every year by Electoral Literacy Club (ELC). This electoral awareness campaign was organized for first-time voters on our campus. It motivates the students to exercise their right to vote.

Legal awareness

Grievance cum redressal cell and Anti Ragging committee organizes various awareness programs to educate the students about their basic rights

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	https://jit.ac.in/files/iqac/QA%20Files/AQAR/2021-2022/C7/7.1.9/7.1.9 proof.pdf
Any other relevant information	https://jit.ac.in/files/igac/QA%20Files/AQAR/2021-2022/C7/7.1.9/information.pdf

7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff

4. Annual awareness programmes on Code of Conduct are organized

A. All of the above

File Description	Documents
Code of ethics policy document	<u>View File</u>
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

Jansons Institute of Technology celebrates national and international commemorative days to inculcate constitutional responsibilities, patriotic spirit and to foster unity for all. The institution organized programmes for Days of National Importance like 'Independence Day', 'Republic Day' and Gandhi Jayanti with fervor and festivity.

Apart from above mentioned days, JIT also celebrated

- International Day of Non-violence and webinar on Gandhi jayanthi on 1st and 2nd October 2020. Internationally this day is celebrated as the International Day of Non-Violence.
- National Youth Day on 9th January 2021 to commemorate the birth anniversary of Swami Vivekananda. It is Celebrated to make every young generation come across many ideas and plans to cultivate a proper plan to develop every sector in the right way.
- Webinar on Netaji's Birth Anniversary on January 23, 2021 with the objective of remembering and honoring one of the vigorous freedom fighters of India, Netaji Subhash Chandra Bose.
- International Women's Day is celebrated on 8th March. The important contribution of women in the development of the world economy, political and social participation of women in empowering the nation was emphasized during the program.

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	<u>View File</u>
Geo tagged photographs of some of the events	<u>View File</u>
Any other relevant information	<u>View File</u>

7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

Best Practice 1: Ingenious Innovation Ecosystem for Value Creation:

Jansons Institute of Technology through this practice has created a innovative ecosystem within the institution. The IIC of JIT along with the technical clubs has developed the ingenious ecosystem at JIT. The faculty members are trained as innovation ambassadors to helps the students to excel in their venture. The invited lectures, skill development workshops, competitions have nutured the innovation and entrepreneur skills in the students. The outcome is 5 startups, 9 patents funded under Kapila scheme, Ideas and proof of concepts deposited in Yukti portal, students emerging of first generation entrepreneurs. The Institution's Innovation Council has earned a 4-star rating from MoE's Innovation cell.

Best Practice 2: Industry Connect

The industry institute partnership cell through its industry connect fills the gaps between the needs of the industry and the curriculum offered. JIT's effective industry connect has created good linkage and 150+ companies are regularly visiting for recruitment. The placement percentage is above 85% with the cherishment of the dream job realised by the continious industry interaction and training. JIT has mandated internship and industry lead training for all students from freshmen year to ensure industry exposure to students. To name few corporates JITcloslely work along, Wipro Elite TalentNext, Infosys-Springboard, IBM Skills Build, GDSC, Factana Academy, Hack2Sskill, Huawei, and SmartDV.

File Description	Documents
Best practices in the Institutional website	https://jit.ac.in/about-jit/best-practices/
Any other relevant information	https://jit.ac.in/files/iqac/QA%20Files/AQAR/2021-2022/C7/7.1.2/Best Practice.pdf

7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

Empowering students through Capacity building:

Jansons Institute of Technology through its CAPACITY BUILDING INITIATIVE takes the students a step towards with the required skillsets to pursue their dreams. The institution with its dedicated faculty team helps the students to purse their degrees by providing the required academic support.

Building Capacity and Addressing Skills Gap:

The necessary capacities are built through student community, industry connect, innovation council, JIT institutional houses. The IRC courses and Delta X3 Student Community delivers the niche technology advancements to students and creates technocrats.

Effective industry connect is established through MoUs. Regular Internships, inplant training, invited technical talk by industrialist, Alumni help to mold the students industry ready. By this, the students are confident to take up the job opportunities and 150+ companies visiting regularly for recruitment.

The well-structured innovation council nurtures innovation capacity in the students. Through the capacity received, 5 startups ventures have emerged from the institution. The JIT institutional house brings the capacity of inclusiveness in the students. The defining parameters of the championship mold the students to good leaders, develop Inclusiveness, excel in Curricular, sports, develop as socially responsible citizens, contribute towards innovation, Entrepreneurship and Research, practice ethics and human values.

File Description	Documents
Appropriate web in the Institutional website	<u>View File</u>
Any other relevant information	<u>View File</u>

7.3.2 - Plan of action for the next academic year

- Accelerated progression in implementation of NEP 2020
- Priortrizing innovation, nurturing start-ups and incubation
- Curricular enrichment in the field of emerging technology
- Catalysing research activities by mandatory enrolment for Ph.D for all faculty
- Improving Student Enrolment and enhancing students' learning experience
- Improving students' success in academics and starting a career
- Enhancing extension and outreach activities along with cocurricular and extracurricular activities
- Knowledge enhancement of faculty and staff as envisioned in NEP2020